EMBRACE

Microsoft Embrace Mentoring Programme

Agenda

1. Welcome and Introduction

2. Embrace ERG Sponsor – Chris Perkins

3. Key programme highlights - Fardos Mohsin

4. Everything Diversity & Inclusion- Frances Trought

5. Mentor & Mentees sharing their experience of the programme- (Eniola & Erica)

1. Q&A

2. Close

Welcome and Introduction from Microsoft General Manager Enterprise & Commercial & Embrace Sponsor
Chris Perkins

FY25 EMBRACE Mentoring Programme - Process

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1 Your commitment to this programme is 8-weeks

2 You will be assigned a mentee based on your areas of interest and your skills/experience AND YOU MUST reach out to each other within a week of your introduction

3 Complete your:

- Bio in preparation for your first mentee session.

- Check and Verify your access to the repository, where all recordings and presentations will be stored

4 You will be introduced to your mentee prior to the launch via email, and you should reach out and:

1. Agree a suitable day & time for your mentor/mentee sessions in advance with your Mentee to align your schedules

2. Ensure you jointly agree a method of communication i.e., email or WhatsApp or phone texting etc so you have a clear and agreed communication method.
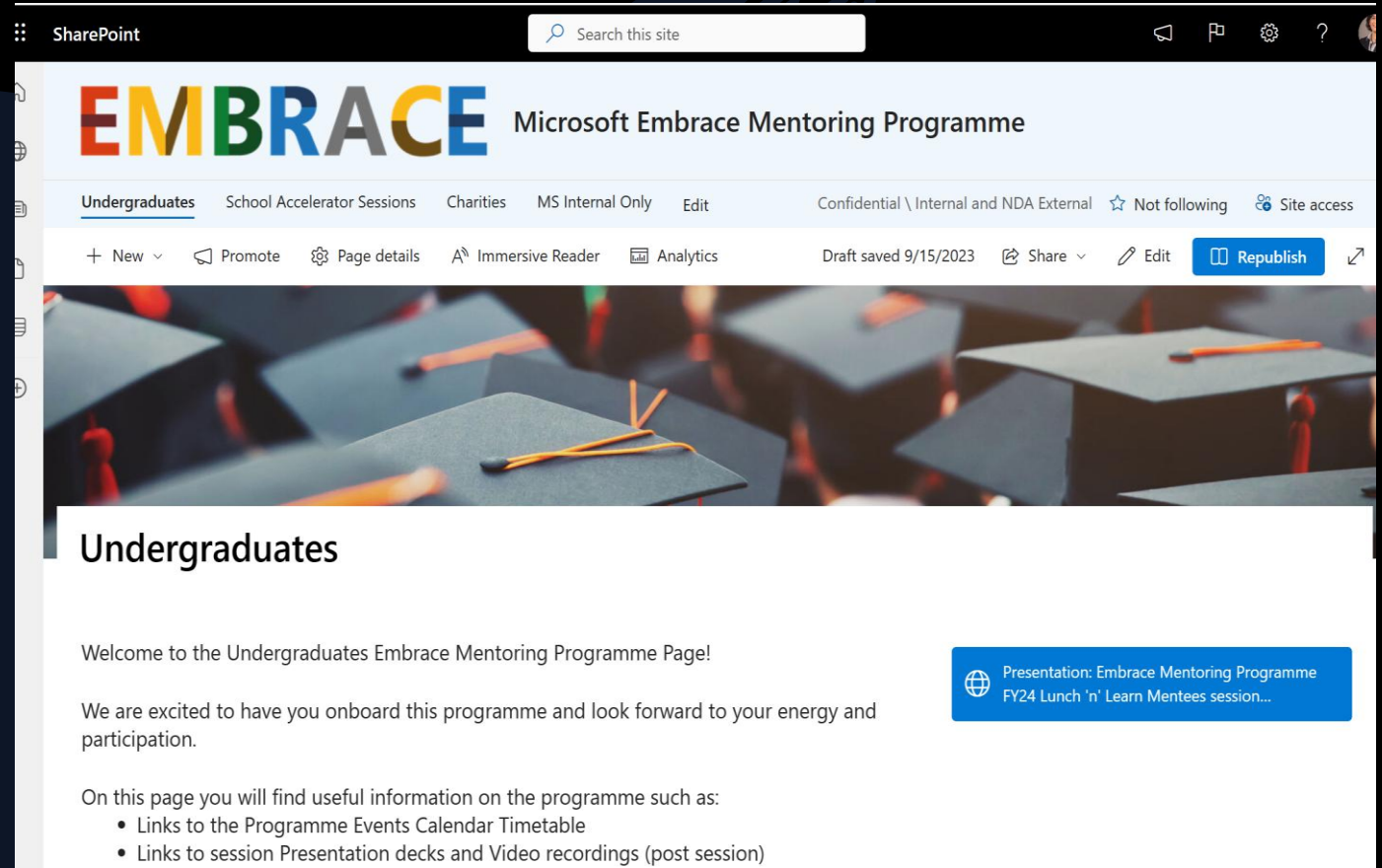
Mentees to-do list:

- A min of 5 x 1-2-1 virtual mentoring sessions

- 4 mandatory virtual electives:-
  - Career Journey- 19th of Feb 2025
  - LinkedIn Profile- 26th of Feb 2025
  - Interview skills- 5th of March 2025
  - Partner Session-12th March 2025
  - Cybersecurity session: 19th of March 2025
  - AI Session: 26th of March 2025

Attendance will be tracked and failure to attend two sessions will result in removal from the programme (two-strike rule)

SharePoint

Microsoft Mentors

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1 Speak with your mentee regarding any concerns and gain support

2 Engage with your EDI Mentor lead for questions and support

3 Raise a formal escalation request through the 'raise your hand'. Speak to your EDI mentor lead

EmbraceMenteesHelp@microsoft.com.   Or   Raise your Hand

4 Weekly Drop-in sessions for Mentors and Mentees

Schedule

Session Ref	Session	Attendees	Date	Time	Presenter
1	Official Launch	Virtual Elective- Mandatory for University Students ONLY	5th February 2025	15:00 GMT	Fardos Mohsin
2	Career Journey		19th February 2025	16:00 GMT	Zephaniah Chukwudum/Amber Joyce
3	LinkedIn		26h February 2025	16:00 GMT	Jon Carter
4	Interview Skills		05th March 2025	16:00 GMT	Ruby Hamilton
5	Partner Session		12th March 2025	16:00 GMT	Jason Pope
6	Cybersecurity Session		19th March 2025	16:00 GMT	Chris Brewer
7	AI Session		26th March 2025	16:00 GMT	David Hunter

Everything
Diversity & Inclusion

Learn. Grow. Excel.

Creating opportunities for diverse talent

EDI | EVERYTHING D&I

About EDI

- Our founder, Frances Trought, launched EDI in **2020**
edi.careers

- Our focus is to create **opportunities** for students from **diverse backgrounds** with a focus on **race, gender and social mobility**

- **Talent is everywhere and EDI aims to ensure opportunity is too!**

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Our Ongoing Programmes with Microsoft Embrace ERG

- Microsoft I Accelerator - work experience programme

- EDI University Business Challenge

- Microsoft Embrace Mentoring Programme

- Microsoft 'Evolve Your Tech Career' Schools Programme

Talent is everywhere and EDI aims to ensure opportunity is too!

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Thank you
Frances@edi.careers

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Mentee(s) share their experience

Q&A