



# EMBRACE

Microsoft Embrace Mentoring Programme

15<sup>th</sup> October 2025

# Agenda

1. Welcome and Introduction
2. Embrace ERG Sponsor – Jeramie Sutton
3. Key programme highlights - Fardos Mohsin
4. Everything Diversity & Inclusion- Frances Trought
5. Former Mentee shares their experience- Eniola
6. Q&A
7. Close



**Welcome and Introduction**  
**Co Chair Microsoft Embrace**  
**ERG**  
**Jeramie Sutton**

## Mentees



Identify key strengths & improvement areas, and nurture and develop skillsets, including communication skills.



Equip you with the skills and confidence to successfully apply for and obtain Early in Career roles which you are passionate about.



Build a strong CV & LinkedIn Profile, enabling you to build a career in Technology.

## Mentors



Develop and inspire the next generation of talent.



Do something different and work on something you are passionate about.



Learn new things from your mentees and open your mind to new ways of thinking.



1

Your commitment to this programme is 8-weeks

2

You will be assigned a mentee based on your areas of interest and your skills/experience AND YOU MUST reach out to each other within a week of your introduction

3

Complete your:

- Bio in preparation for your first mentee session.
- Check and Verify your access to the repository, where all recordings and presentations will be stored

4

You will be introduced to your mentee prior to the launch via email, and you should reach out and:

1. Agree a suitable day & time for your mentor/mentee sessions in advance with your Mentee to align your schedules
2. Ensure you jointly agree a method of communication i.e., email or WhatsApp or phone texting etc so you have a clear and agreed communication method.

## Mentees to-do list:



- A min of 6 x 1-2-1 virtual mentoring sessions
- 6 mandatory virtual electives:-
  - Orientation Session Mentees- 22nd Oct 2025
  - Career Journey- 29th of Oct 2025
  - LinkedIn Profile- 5th of Nov 2025
  - Telefonica Tech- Partner Session - 12th of Nov 2025
  - Interview Session -19th of Nov 2025
  - AI Session : 26<sup>th</sup> of Nov 2025
  - Cybersecurity session : 03<sup>rd</sup> of Dec 2025

Attendance will be tracked and failure to attend two sessions will result in removal from the programme (two-strike rule)



The background of the slide is a dark, semi-transparent image of four diverse young adults (two men and two women) standing together and smiling. They are wearing casual clothing like t-shirts and shorts. The image is slightly faded to allow the text to be readable.

1

Speak with your mentee regarding any concerns and gain support

2

Engage with your EDI Mentor lead for questions and support

3

Raise a formal escalation request through the 'raise your hand'. Speak to your EDI mentor lead

[EmbraceMenteesHelp@microsoft.com](mailto:EmbraceMenteesHelp@microsoft.com). Or [Raise your Hand](#)

4

Weekly Drop-in sessions for Mentors and Mentees

# Mandatory Sessions Schedule

Session Ref	Session	Attendees	Date	Time	Presenter
1	Official Launch	Virtual Elective- Mandatory for University Students	22nd October 2025	16:00 GMT	Fardos Mohsin
2	Orientation Session - Mentees		22 <sup>nd</sup> October 2025	16:00 GMT	Samaara Dawood & Nathalie Maslen
3	Orientation Session - Mentors		22 <sup>nd</sup> October 2025	13:00 GMT	Jalani Manira & Tayyeba Roula
4	Career Journey		29 <sup>th</sup> October 2025	16:00 GMT	Jeramie Sutton, Kwadwo Benko & Eniola Olaleye
5	LinkedIn		5 <sup>th</sup> November 2025	16:00 GMT	Jon Carter
6	Telefonica Tech- Partner Session		12 <sup>th</sup> November 2025	16:00 GMT	Jason Pope
7	Interview Skills		19th November 2025	16:00 GMT	Ruby Hamilton
8	AI Session		26 <sup>th</sup> November 2025	16:00 GMT	Fatos Ismaili
9	Cybersecurity Session		03 <sup>rd</sup> December 2025	16:00 GMT	Alex Zolodova

# Everything Diversity & Inclusion





# Learn. Grow. Excel.

Creating opportunities for diverse talent

# About EDI

- Our founder, Frances Trought, launched EDI in **2019**  
**edi.careers**
- Our focus is to create **opportunities** for students from **diverse backgrounds** with a focus on **race, gender and social mobility**
- Talent is everywhere and EDI aims to ensure opportunity is too!



**EDI** | **EVERYTHING**  
**D&I**

# Our Ongoing Programmes with Microsoft Embrace ERG

- Microsoft I Accelerator - work experience programme
- EDI University Business Challenge
- Microsoft Embrace Mentoring Programme
- Microsoft Schools Programme
- Windrush I Accelerator – Barbados Cultural Exchange

**Talent is everywhere and EDI aims to ensure opportunity is too!**





Thank you  
Frances@edi.careers

**Eniola shares her experience**

Q&A