



EMBRACE

Microsoft Embrace Mentoring Programme

4th February 2026

Agenda

1. Welcome and Introduction
2. Embrace ERG Sponsor – Jeramie Sutton
3. Key programme highlights - Fardos Mohsin
4. Everything Diversity & Inclusion- Frances Trought
5. Former Mentee shares their experience- Jawad Noori
6. Q&A
7. Close



Welcome and Introduction
Co Chair Microsoft Embrace
ERG
Jeramie Sutton

Mentees



Identify key strengths & improvement areas, and nurture and develop skillsets, including communication skills.



Equip you with the skills and confidence to successfully apply for and obtain Early in Career roles which you are passionate about.



Build a strong CV & LinkedIn Profile, enabling you to build a career in Technology.

Mentors



Develop and inspire the next generation of talent.



Do something different and work on something you are passionate about.



Learn new things from your mentees and open your mind to new ways of thinking.

1

Your commitment to this programme is 8-weeks

2

You will be assigned a mentee based on your areas of interest and your skills/experience AND YOU MUST reach out to each other within a week of your introduction

3

Complete your:

- Bio in preparation for your first mentee session.
- Check and Verify your access to the repository, where all recordings and presentations will be stored

4

You will be introduced to your mentee prior to the launch via email, and you should reach out and:

1. Agree a suitable day & time for your mentor/mentee sessions in advance with your Mentee to align your schedules
2. Ensure you jointly agree a method of communication i.e., email or WhatsApp or phone texting etc so you have a clear and agreed communication method.

Mentees to-do list:



- A min of 6 x 1-2-1 virtual mentoring sessions
- 6 mandatory virtual electives:-
 - Orientation Session Mentees- 11th February 2026
 - Career Journey – 18th February 2026
 - LinkedIn - 25th February 2026
 - Interview Skills – 4th March 2026
 - Partner Session - 11th March 2026
 - Cybersecurity Session – 18th March 2026
 - AI Session - 25th March 2026

A white number '1' inside a light blue circle.

1

Speak with your mentee regarding any concerns and gain support

A white number '2' inside a light blue circle.

2

Engage with your EDI Mentor lead for questions and support

A white number '3' inside a light blue circle.

3

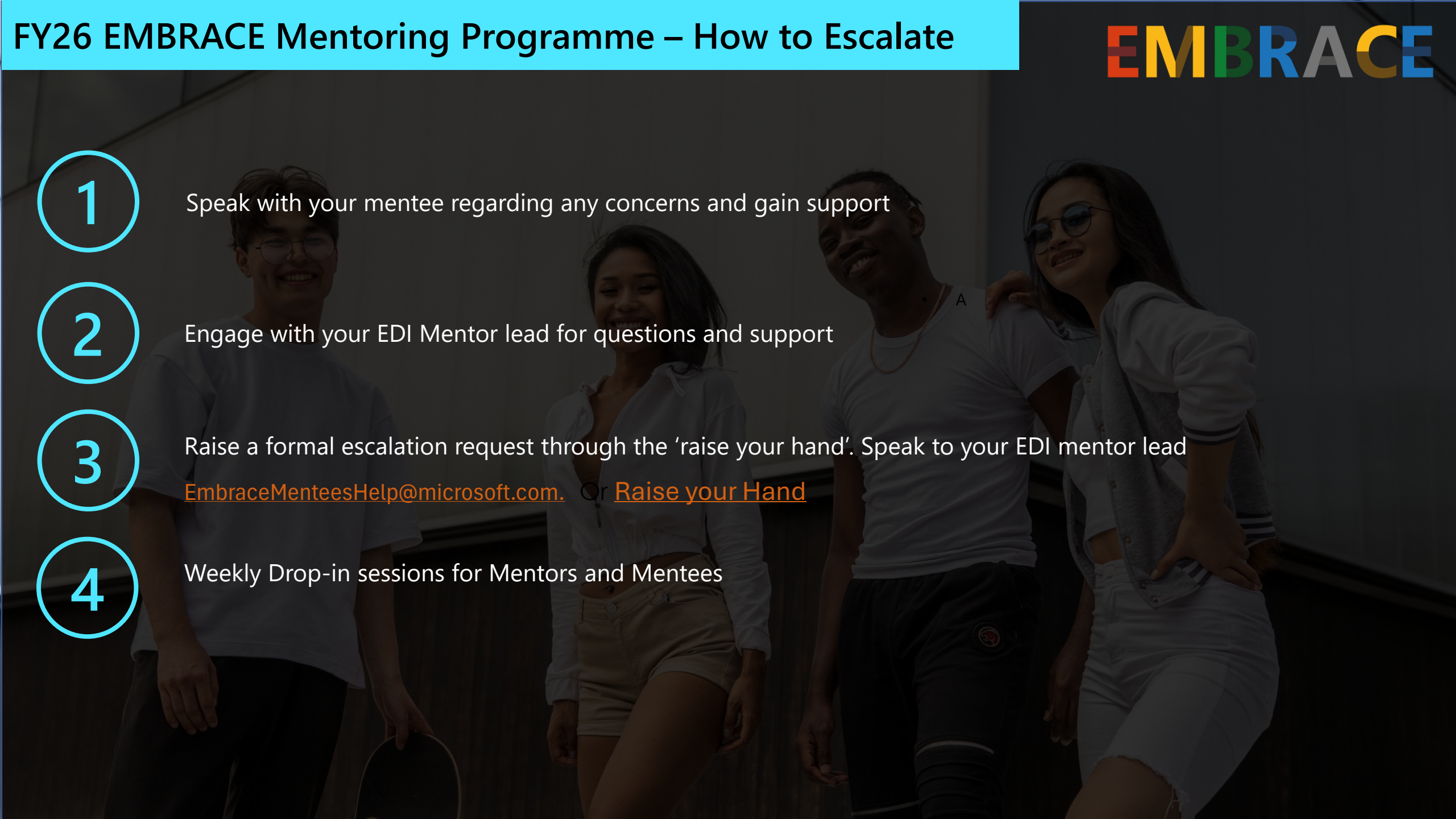
Raise a formal escalation request through the 'raise your hand'. Speak to your EDI mentor lead

EmbraceMenteesHelp@microsoft.com. Or [Raise your Hand](#)

A white number '4' inside a light blue circle.

4

Weekly Drop-in sessions for Mentors and Mentees



Mandatory Sessions Schedule

Session Ref	Session	Attendees	Date	Time	Presenter
1	Official Launch	Virtual Elective Sessions which are mandatory for University Students	4 th February 2026	16:00 GMT	Fardos Mohsin
2	Orientation Session - Mentees		11 th February 2026	16:00 GMT	Samara Dawood & Nathalie Maslen
3	Orientation Session - Mentors		11 th February 2026	13:00 GMT	Jalani Manira & Tayyeba Roula
4	Career Journey		18 th February 2026	16:00 GMT	Amber Joyce & Jaime Galviz
5	LinkedIn		25 th February 2026	16:00 GMT	Jon Carter
6	Interview Skills		4 th March 2026	16:00 GMT	Ruby Hamilton
7	Partner Session		11 th March 2026	16:00 GMT	Jason Pope
8	Cybersecurity Session		18 th March 2026	16:00 GMT	Alex Zolodova
9	AI Session		25 th March 2026	16:00 GMT	Fatos Ismaili

Everything Diversity & Inclusion



Learn. Grow. Excel.

Creating opportunities for diverse talent

About EDI

- Our founder, Frances Trought, launched EDI in **2019**
edi.careers
- Our focus is to create **opportunities** for students from **diverse backgrounds** with a focus on **race, gender and social mobility**
- **Talent is everywhere and EDI aims to ensure opportunity is too!**



EDI | **EVERYTHING**
D&I

Our Ongoing Programmes with Microsoft Embrace ERG

- Microsoft I Accelerator - work experience programme
- EDI University Business Challenge
- Microsoft Embrace Mentoring Programme
- Microsoft Schools Programme
- Windrush I Accelerator – Barbados Cultural Exchange

Talent is everywhere and EDI aims to ensure opportunity is too!



Thank you
Frances@edi.careers

**Former mentee shares his
experience**

Q&A